

**POLICY TYPE: Strategic Advancement**

**POLICY TITLE: Anti-Nepotism**

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Responsible Administrator:	Vice President for Strategic Advancement
Location of Related Procedures:	Office of Vice President for Strategic Advancement Office of Director of Human Resources

In selecting persons for employment, the qualified applicant who is most likely to succeed in the position should, without exception, receive the offer of employment. Care should be exercised if persons related to current employees through affinity or consanguinity are recommended for employment.

Persons related as identified above shall not participate either formally or informally in any employment decisions or actions relating to the other person.

No employee shall either directly supervise or be directly supervised by a family member or significant other.

*July 1998*