

POLICY TYPE: Learner Success

POLICY TITLE: Students' Anti-Discrimination/Harassment and Due Process

Primary Administrator: Vice President for Learner Success

Location of Related Procedures: Office of Vice President for Learner Success
Office of Employee Relations Director

It is the policy of the district not to discriminate on the basis of a person's age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation, arrest record or conviction record, religion, parental status or pregnancy in its educational programs, admissions, activities or employment practices.

It is also the policy of the district to maintain an environment free of harassment. Harassment is unwanted, deliberate or repeated unsolicited comments, slurs, demeaning references, gestures, graphic materials, physical contacts, solicitation of favors, advances or other adverse treatment.

Staff and student due process procedures exist for investigating and resolving discrimination and harassment allegations.

March, 2001