

**POLICY TYPE: Infrastructure Services**

**POLICY TITLE: Non Discrimination and Non Harassment**

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Responsible Administrator:	Vice President for Infrastructure Services
Location of Related Procedures:	Office of Vice President for Infrastructure Services Office of Vice President for Learner Success Office of Director of Labor Relations and Diversity

The District will provide a working and learning environment that is free of harassment, discrimination, and unfair treatment. The District will prevent, and if necessary, remedy discrimination or harassment that is based on age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation or a record of arrest or conviction, unless such distinction results from a program requirement or bona fide occupational qualification.

The District will provide a complaint procedure for individuals who believe they are victims of discrimination, harassment or unfair treatment. If it is determined that discrimination, harassment or unfair treatment has occurred, the District will take appropriate remedial action as identified in the procedure.

*July 1998*